



PUBLIC SERVICE COMMISSION

Our Vision

"A citizen-centric public service"

Our Mission

"To transform the public service for efficient and effective service delivery"

ADVERTISEMENT OF VACANT POSITIONS IN MINISTRIES/STATE DEPARTMENTS

Applications are invited from qualified persons for the positions shown below.

Interested and qualified persons are requested to make their applications **ONLINE** through the Commission website: www.publicservice.go.ke or jobs portal: www.pscjobs.go.ke

Please Note:

- (i) Applicants should provide all the details requested for in the advertisement. It is an offence to include incorrect information in the application. Details of academic and professional certificates not obtained by closure of the advert should not be included.
- (ii) Only shortlisted and successful applicants will be contacted.
- (iii) Canvassing in any form will lead to automatic disqualification.
- (iv) The Public Service Commission is committed to implementing the provisions of the Constitution - Chapter 232 (1) on fair competition and merit, representation of Kenya's diverse communities and affording equal employment opportunities to men and women, members of all ethnic groups and persons with disabilities. **THEREFORE, PEOPLE WITH DISABILITIES, THE MARGINALIZED AND THE MINORITIES ARE ENCOURAGED TO APPLY.**
- (v) **Shortlisted candidates** shall be required to produce **originals** of following documents during interviews:
 - a) National Identity Card, academic and professional certificates and transcripts; and
 - b) Commission for University Education (CUE) Recognition/Equation Certificate for degrees, Diplomas or Certificates awarded by foreign universities/Institutions.
- (vi) Serving officers shall be required to produce **the original letter of appointment** to their current substantive post during the interview.
- (vii) It is a criminal offence to present fake certificates/documents.
- (viii) **Beware of fraudsters soliciting for bribes from the public while masquerading as Commission staff. Public Service Commission does not charge any fee for job applications, shortlisting, interviews or appointments.**

Applications should reach the Commission **on or before 8th July, 2025 latest 5.00 p.m. (East African Time)**

A. ENTRY LEVEL POSITIONS

VACANCIES IN THE NATIONAL TREASURY AND ECONOMIC PLANNING

THE NATIONAL TREASURY

ECONOMIC POLICY ANALYST II – THIRTEEN (13) POSTS – V/NO. 83/2025

Basic Salary Scale:	Ksh 41,420-Ksh 57,230 p.m.	(CSG 10)
House Allowance:	Ksh 9,600-KSH 16,500 p.m.	
Commuter Allowance:	Ksh 5,000 p.m.	
Leave Allowance:	As provided in the Civil Service	
Annual Leave:	30 working days	
Medical Cover:	As provided by the Government	
Terms of Service:	Permanent and pensionable	

For appointment to this grade, a candidate must have a Bachelors Degree in any of the following disciplines: Economics, Economics and Statistics, Economics and Mathematics, Economics and Finance, Actuarial Science or any other equivalent qualification from a university recognized in Kenya.

Duties and Responsibilities

This is an entry and training grade for this cadre. An officer at this level will work under the guidance of a senior officer. Duties and responsibilities will include:-

- (i) analyzing macroeconomic, revenue, exchequer and expenditure data for development and review of macroeconomic and fiscal policies;
- (ii) evaluating applications for remission of taxes under fiscal incentive schemes;
- (iii) updating databases for the users of the fiscal incentives schemes;
- (iv) evaluating tax exemption requests;
- (v) monitoring and forecasting revenue and expenditure;
- (vi) monitoring implementation of macroeconomic reforms;
- (vii) preparing monthly budget outturn;
- (viii) maintaining and updating macroeconomic and fiscal database; and
- (ix) monitoring the Government balance sheet of the Central Bank.

BUDGET/FINANCE OFFICER II– ONE HUNDRED AND FORTY-FOUR (144) POSTS V/NO. 84/2025

Basic Salary scale:	Ksh 41,420 p.m – Ksh 57,230 p.m.	(CSG 10)
House Allowance:	Ksh 9,600 p.m – 16,500 p.m.	
Commuter Allowance:	Ksh 5,000 p.m.	
Leave allowance:	As provided in the Civil Service	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided by the government	
Terms of Service:	Permanent and Pensionable	

For appointment to this grade, a candidate must have a Bachelors Degree in any of the following disciplines: - Commerce (Finance Option), Finance, Economics or Business Management/Administration from a university recognized in Kenya.

Note: *a Certified Public Accountant (CPA) K or Association of Chartered Certified Accountant (ACCA) or Chartered Financial Analyst (CFA) will be an added advantage.*

Duties and Responsibilities

This is the entry and training grade for the Finance/Budget Officers cadre. An officer at this level will work under the guidance and supervision of a senior officer. Duties and responsibilities will include: -

- (i) compiling and formatting financial estimates
- (ii) taking initial action on budget monitoring;
- (iii) preparing reports and briefs on budgetary policy issues; and
- (iv) initial processing of reallocations within the budget

INTERNAL AUDITOR – ONE HUNDRED AND FORTY-NINE (149) POSTS - V/NO. 85/2025

Basic Salary scale:	Ksh 41,420 p.m. – Ksh 57,230 p.m.	(CSG 10)
House Allowance:	Ksh 9,600 p.m. – 16,500 p.m.	
Commuter Allowance:	Ksh 5,000 p.m.	
Leave allowance:	As provided in the Civil Service	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided by the government	
Terms of Service:	Permanent and Pensionable	

For appointment to this grade, a candidate must have a Bachelors Degree in any of the following disciplines: - Accounting, Finance, Commerce, Business Administration or equivalent from a university recognized in Kenya; and

OR

a Bachelors Degree from a university recognized in Kenya and Certified Internal Auditor (CIA) II/Certified Public Accountants (CPA) II or equivalent qualification from a recognized institution.

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under the guidance and supervision of a senior officer. Duties and responsibilities will include:-

- (i) vouching sample transactions in audit investigation and verification;
- (ii) participating in preparing engagement and work plans;
- (iii) recording proceedings of entry and exit meetings;
- (iv) collecting and analysing data and statistics; and
- (v) preparing audit working papers

STATE DEPARTMENT FOR ECONOMIC PLANNING

ECONOMIST II/STATISTICIAN II – TWO HUNDRED AND SEVENTY-FOUR (274) POSTS – V/NO. 86/2025

Basic Salary Scale:	Ksh 41,420-Ksh 57,230 p.m.	(CSG 10)
House Allowance:	Ksh 9,600-KSH 16,500 p.m.	
Commuter Allowance:	Ksh 5,000 p.m.	
Leave Allowance:	As provided in the Civil Service	
Annual Leave:	30 working days	
Medical Cover:	As provided by the Government	
Terms of Service:	Permanent and pensionable.	

For appointment to this grade, a candidate must have a Bachelors Degree in any of the following disciplines: Economics, Statistics, Economics and Mathematics, Economics and Finance or Economics and Statistics from a university recognized in Kenya.

Duties and Responsibilities

This is an entry and training grade for this cadre. An officer at this level will work under the guidance of a senior officer. Duties and responsibilities will include:-

- (i) collecting, collating and analyzing data in the relevant sectors;
- (ii) compiling sector- specific draft reports;
- (iii) providing support in the preparation of policy briefs and reports on the relevant sectors;
- (iv) capturing data on budgetary requirements; and
- (v) uploading information in the National Integrated Monitoring and Evaluation System (NIMES)

VACANCY IN THE EXECUTIVE OFFICE OF THE PRESIDENT

COHESION OFFICER II– TWENTY (20) POSTS - V/NO. 87/2025

Basic Salary scale:	Ksh 34,420 p.m – Ksh 46,120 p.m.	(CSG 11)
House Allowance:	Ksh 5,800 p.m. – Ksh 10,000 p.m.	
Commuter Allowance:	Ksh 4,000 p.m.	
Leave allowance:	As provided in the Civil Service	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided by the government	
Terms of Service:	Permanent and Pensionable	

For appointment to this grade, a candidate must have a Bachelors degree in any Social Science from a university recognized in Kenya.

Duties and Responsibilities

This is the entry and training position for the Cohesion Officers' cadre. Duties and responsibilities will include:-

- (i) receiving and documenting proposals on national cohesion from individuals and institutions;
- (ii) collecting and collating information on the status of national cohesion; and

- (iii) participating in monitoring and evaluating national cohesion programmes and activities

VACANCIES IN THE MINISTRY OF GENDER, CULTURE, THE ARTS AND HERITAGE

STATE DEPARTMENT FOR GENDER AND AFFIRMATIVE ACTION

GENDER OFFICER II - TWENTY- EIGHT (28) POSTS –V/NO. 88/2025

Basic Salary Scale:	Ksh 34,420 - Ksh 46,120 p.m.	(CSG 11)
House Allowance:	Ksh 5,000 - Ksh 10,000 p.m.	
Commuter Allowance:	Ksh 4,000 p.m.	
Leave Allowance:	As provided in the Civil Service	
Annual Leave:	30 working days	
Medical Cover:	As provided by the Government	
Terms of Service:	Permanent and pensionable.	

For appointment to this grade, a candidate must have a Bachelors Degree in any of the following disciplines: Gender Studies, Gender and Development, Sociology, Business Administration (Finance/Entrepreneurship Option), Anthropology, Counselling and Psychology, Economics, Law or any other relevant Social Science from a university recognized in Kenya.

Duties and Responsibilities

This is an entry and training grade for this cadre. An officer at this level will work under the guidance of a senior officer. Duties and responsibilities will include:-

- (i) collecting data on Gender mainstreaming, social-economic Empowerment, Female Genital Mutilation and Sexual and Gender Based Violence programmes and projects;
- (ii) handling logistics issues relating to administration of training programmes on Gender mainstreaming, social-economic empowerment, Female Genital Mutilation and Sexual and Gender Based Violence; and
- (iii) counselling victims of Gender Based Violence.

STATE DEPARTMENT FOR SHIPPING & MARITIME AFFAIRS**GOVERNMENT CLEARING OFFICER II - FOUR (4) POSTS –V/NO. 89/2025**

Basic Salary Scale:	Ksh 34,420 - Ksh 46,120 p.m.	(CSG 11)
House Allowance:	Ksh 5,000 - Ksh 10,000 p.m.	
Commuter Allowance:	Ksh 4,000 p.m.	
Leave Allowance:	As provided in the Civil Service	
Annual Leave:	30 working days	
Medical Cover:	As provided by the Government	
Terms of Service:	Permanent and pensionable.	

For appointment to this grade, a candidate must have a Bachelors Degree in any of the following disciplines: - Commerce, Marketing, Supply Chain Management, Economics or Business Administration/Management from a university recognized in Kenya.

Duties and Responsibilities

This is an entry and training grade for this cadre. An officer at this level will work under the guidance of a senior officer. Duties and responsibilities will include:-

- (i) preparing import/export documents for estimate cost and declaration;
- (ii) presenting imports/export documents to freight companies for endorsement, issuance of delivery orders and release;
- (iii) following up delivery orders and release;
- (iv) following up exemption and waiver approvals;
- (v) organizing for the physical verification of the cargo with the parties concerned;
- (vi) of gates pass and issuance of waybill; and
- (vii) processing of cargo claims and compensation.

GOVERNMENT CLEARING ASSISTANT III- FOUR (4) POSTS –V/NO. 90/2025

Basic Salary Scale:	Ksh 28,620 - Ksh 37,100 p.m.	(CSG 12)
House Allowance:	Ksh 3,850 - Ksh 6,750 p.m.	
Commuter Allowance:	Ksh 4,000 p.m.	
Leave Allowance:	As provided in the Civil Service	
Annual Leave:	30 working days	
Medical Cover:	As provided by the Government	
Terms of Service:	Permanent and pensionable.	

For appointment to this grade, a candidate must have a Diploma in Clearing and Forwarding, Marketing, Supply Chain Management, Economics or Business Administration/Management or its equivalent from a recognized institution.

Duties and Responsibilities

This is an entry and training grade for this cadre. An officer at this level will work under the guidance of a senior officer. Duties and responsibilities will include:-

- (i) arranging import/export documents for preparation of estimate cost and declaration;

- (ii) lodging import/export documents with freight companies for endorsement, release and collection of delivery orders;
- (iii) establishing the physical location of the cargo; and
- (iv) establishing the manifest number of the cargo

VACANCIES IN THE MINISTRY OF WATER, SANITATION AND IRRIGATION

STATE DEPARTMENT FOR IRRIGATION

ASSISTANT ENGINEER II (IRRIGATION) – SEVEN (7) POSTS V/NO. 91/2025

Basic Salary Scale: Ksh 41,420 - Ksh 57,230 p.m. (CSG 10)
House Allowance: Ksh 9,600 - Ksh 16,500 p.m.
Commuter Allowance: Ksh 5,000 p.m.
Leave Allowance: As provided in the Civil Service
Annual Leave: 30 working days
Medical Cover: As provided by the Government
Terms of Service: Permanent and pensionable

For appointment to this grade, a candidate must have: -

- (i) a Bachelors Degree in any of the following disciplines: - Agricultural Engineering, Agricultural and Bio-Systems Engineering, Soil Water and Environmental Engineering, Environmental and Bio-Systems Engineering, Biomechanical and Processing Engineering or Soil and Water Engineering from a university recognized in Kenya; and
- (ii) been registered by Engineers Registration Board of Kenya (ERBK) as a Graduate Engineer.

Duties and Responsibilities

This is an entry and training grade for this cadre. An officer at this level will work under the guidance of a senior officer. Duties and responsibilities will include:-

- (i) collating and compiling data for irrigation planning;
- (ii) organizing farmers meetings for irrigation participatory development;
- (iii) setting up of demonstration plots;
- (iv) identifying irrigation schemes for development;
- (v) implementing irrigation action plans; and
- (vi) undertaking feasibility studies and preliminary investigations

IRRIGATION WATER MANAGEMENT OFFICER II – SIX (6) POSTS V/NO.92/2025

Basic Salary Scale: Ksh 34,420 - Ksh 46,120 p.m. (CSG 11)
House Allowance: Ksh 5,000 - Ksh 10,000 p.m.
Commuter Allowance: Ksh 4,000 p.m.
Leave Allowance: As provided in the Civil Service
Annual Leave: 30 working days
Medical Cover: As provided by the Government
Terms of Service: Permanent and pensionable.

For appointment to this grade, a candidate must have a Bachelors Degree in any of the following disciplines: - Agriculture, Horticulture, Agronomy, Agricultural Economics,

Agribusiness or Agricultural Resource Management from a university recognized in Kenya.

Duties and Responsibilities

This is an entry and training grade for this cadre. An officer at this level will work under the guidance of a senior officer. Duties and responsibilities will include:-

- (i) collating and compiling data for irrigation planning;
- (ii) organizing farmers meetings for irrigation participatory development;
- (iii) setting up of demonstration plots; and
- (iv) implementing irrigation action plans

LAND RECLAMATION OFFICER II – FOUR (4) POSTS V/NO.93/2025

Basic Salary Scale:	Ksh 34,420 - Ksh 46,120 p.m.	(CSG 11)
House Allowance:	Ksh 5,000 - Ksh 10,000 p.m.	
Commuter Allowance:	Ksh 4,000 p.m.	
Leave Allowance:	As provided in the Civil Service	
Annual Leave:	30 working days	
Medical Cover:	As provided by the Government	
Terms of Service:	Permanent and pensionable.	

For appointment to this grade, a candidate must have a Bachelor Degree in any of the following disciplines: - Natural Resource Management, Geography, Economics, Community Development or Environmental Science from a university recognized in Kenya.

Duties and Responsibilities

This is an entry and training grade for this cadre. An officer at this level will work under the guidance of a senior officer. Duties and responsibilities will include:-

- (i) disseminating appropriate technologies and innovations;
- (ii) undertaking community mobilization and conducting training programmes;
- (iii) assisting in the development of community action plans;
- (iv) creating awareness through campaign and advocacy;
- (v) carrying out field surveys projects; and
- (vi) collecting, storing and disseminating of research findings

IRRIGATION DEVELOPMENT CO-ORDINATION OFFICER II – FOUR (4) POSTS V/NO. 94/2025

Basic Salary Scale:	Ksh 34,420 - Ksh 46,120 p.m.	(CSG 11)
House Allowance:	Ksh 5,000 - Ksh 10,000 p.m.	
Commuter Allowance:	Ksh 4,000 p.m.	
Leave Allowance:	As provided in the Civil Service	
Annual Leave:	30 working days	
Medical Cover:	As provided by the Government	
Terms of Service:	Permanent and pensionable.	

For appointment to this grade, a candidate must have a Bachelors Degree in any of the following disciplines: - Agri Economics, General Agriculture, Economics, Commerce, Agri Business, Agricultural Engineering, Water Resource Management, Agricultural and

Bio-systems Engineering, Soil Water and Environmental Engineering, Environmental and Bio-systems, Engineering, Biomechanical and Processing Engineering, or Soil and Water Engineering from a university recognized in Kenya

Duties and Responsibilities

This is an entry and training grade for this cadre. An officer at this level will work under the guidance of a senior officer. Duties and responsibilities will include:-

- (i) coordinating development, implementation and reviewing of legislation and regulations pertaining to irrigation;
- (ii) coordinating development and implementing or irrigation Reforms;
- (iii) coordinating monitoring and evaluating of Irrigation policies and programmes;
- (iv) establishing irrigation databases and information management systems; and
- (v) coordinating mobilization of resources for implementation of irrigation programmes.

ASSISTANT IRRIGATION QUALITY ASSURANCE AND LICENCING OFFICER III – FIVE (5) POSTS V/NO. 95/2025

Basic Salary Scale:	Ksh 28,620 - Ksh 37,100 p.m.	(CSG 12)
House Allowance:	Ksh 3,850 - Ksh 6,750 p.m.	
Commuter Allowance:	Ksh 4,000 p.m.	
Leave Allowance:	As provided in the Civil Service	
Annual Leave:	30 working days	
Medical Cover:	As provided by the Government	
Terms of Service:	Permanent and pensionable.	

For appointment to this grade, a candidate must have a Diploma in any of the following disciplines: - Range Management, Water Resource Management, Irrigation, Agriculture, Environmental Resource Management, Agricultural Engineering, Water Engineering, Civil Engineering, Irrigation and Drainage or Community Development from a University recognized in Kenya.

Duties and Responsibilities

This is an entry and training grade for this cadre. An officer at this level will work under the guidance of a senior officer. Duties and responsibilities will include:-

- (i) establishing and maintaining a register of all irrigation licences and licensed irrigation schemes;
- (ii) establishing and maintaining database and information on standard; quality assurance and licenses;
- (iii) implementing and reviewing National Irrigation policies, strategies, standards, guidelines, procedures and framework on standards, quality assurance and licensing;
- (iv) initiating, developing and implementing irrigation reforms relating to standards, quality assurance and licensing;
- (v) developing compliance and inspecting tools and framework;
- (vi) forming partnership and collaborations in support of division's activities; and
- (vii) undertaking monitoring and evaluation and ensuring compliances with standards.

ASSISTANT LAND RECLAMATION OFFICER III – FOUR (4) POSTS V/NO. 96/2025

Basic Salary Scale:	Ksh 28,620 - Ksh 37,100 p.m.	(CSG 12)
House Allowance:	Ksh 3,850 - Ksh 6,750 p.m.	
Commuter Allowance:	Ksh 4,000 p.m.	
Leave Allowance:	As provided in the Civil Service	
Annual Leave:	30 working days	
Medical Cover:	As provided by the Government	
Terms of Service:	Permanent and pensionable.	

For appointment to this grade, a candidate must have a Diploma in any of the following disciplines: - Range Management, Water Resource Management, Irrigation, Forestry, Agriculture, Environmental Resource Management, Earth Science, Agricultural Engineering, Chemical Engineering, Water Engineering, Civil Engineering or Community Development from a University recognized in Kenya.

Duties and Responsibilities

This is an entry and training grade for this cadre. An officer at this level will work under the guidance of a senior officer. Duties and responsibilities will include:-

- (i) identifying community needs;
- (ii) collecting data and information on degraded land;
- (iii) identifying community resources, their source, management and utilization; and
- (iv) assisting communities in preparing and implementing work plans

VACANCIES IN THE MINISTRY OF LANDS, PUBLIC WORKS, HOUSING AND URBAN DEVELOPMENT

STATE DEPARTMENT FOR LANDS AND PHYSICAL PLANNING

LAND REGISTRAR II – THIRTY (30) POSTS – V/NO. 97/2025

Basic Salary Scale:	Ksh 41,420 p.m. - Ksh 57,230 p.m.	(CSG 10)
House Allowance:	Ksh 9,600 p.m. – Ksh 16,500 p.m.	
Commuter Allowance:	Ksh 5,000 p.m.	
Leave Allowance:	As provided in the Civil Service.	
Annual Leave:	30 working days	
Medical Cover:	As provided by the Government	
Terms of Service:	Permanent and pensionable	

For appointment to this grade a candidate must have a Bachelors Degree in any of the following disciplines: Law (with a Post Graduate Diploma in Law and admission as an advocate on the High Court of Kenya), Land Economics, Land Survey or equivalent qualification from a university recognized in Kenya.

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under the guidance and supervision of a senior officer. Duties and responsibilities will include: -

- (i) receiving and recording applications for land registration;
- (ii) processing of land title searches;

- (iii) verifying land registration documents;
- (iv) capturing data for land registration purposes;
- (v) verifying scanned titles and other related documents;
- (vi) processing applications for Land Control Board consents; and
- (vii) collecting information on public complaints on land registration matters

PHOTOLITHOGRAPHER II – SIX (6) POSTS - V/NO. 98/2025

Basic Salary Scale:	Ksh 41,420 p.m – Ksh 57,230 p.m.	(CSG 10)
House Allowance:	Ksh 9,600 p.m. – Ksh 16,500 p.m.	
Commuter Allowance:	Ksh 5,000 p.m.	
Leave allowance:	As provided in the Civil Service	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided by the government	
Terms of Service:	Permanent and Pensionable	

For appointment to this grade, a candidate must have a Bachelors degree in any of the following disciplines: - Technology in Printing, Philosophy in Technology Printing, Graphic Design, Print Media or equivalent qualification from a university recognized in Kenya.

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at his level will work under the guidance and supervision of a senior officer. Duties and responsibilities will include:-

- (i) enlarging and reducing of imageries, maps, plans and charts;
- (ii) preparing processing solutions;
- (iii) capturing images;
- (iv) processing films;
- (v) planning and designing manuscripts and layouts;
- (vi) generating text;
- (vii) preparing machines for press printing; and
- (viii) sorting out outputs

HYDROGRAPHER II – FOUR (4) POSTS - V/NO. 99/2025

Basic Salary scale:	Ksh 41,420 p.m – Ksh 57,230 p.m.	(CSG 10)
House Allowance:	Ksh 9,600 p.m. – Ksh 16,500 p.m.	
Commuter Allowance:	Ksh 5,000 p.m.	
Leave allowance:	As provided in the Civil Service	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided by the government	
Terms of Service:	Permanent and Pensionable	

For appointment to this grade, a candidate must have a Bachelors degree in any of the following disciplines:- Geomatics Engineering and Geospatial Information Systems, Hydrographic Survey or equivalent qualification from a university recognized in Kenya.

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at his level will work under the guidance and supervision of a senior officer. Duties and responsibilities will include:-

- (i) carrying out single beam echo sounding and sextant measurements;
- (ii) computing data for secondary ports approaches;
- (iii) conducting horizontal control surveys;
- (iv) undertaking coastal lining surveys, tidal zoning, tidal readings; and
- (v) measuring water temperature and salinity

PHOTOGRAMMETRIST II – FIVE (5) POSTS V/NO. 100/2025

Basic Salary scale:	Ksh 41,420 p.m – Ksh 57,230 p.m.	(CSG 10)
House Allowance:	Ksh 9,600 p.m. – Ksh 16,500 p.m.	
Commuter Allowance:	Ksh 5,000 p.m.	
Leave allowance:	As provided in the Civil Service	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided by the government	
Terms of Service:	Permanent and Pensionable	

For appointment to this grade, a candidate must have a Bachelors degree in any of the following disciplines:- Geospatial Engineering, Philosophy in Technology (Geo-information), Technology in Geo-information or equivalent qualification from a university recognized in Kenya.

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at his level will work under the guidance and supervision of a senior officer. Duties and responsibilities will include:-

- (i) compiling centre-point and overlap diagrams;
- (ii) carrying out medium and high-density topographical stereo-feature extraction;
- (iii) digitizing adjudication and general boundary;
- (iv) preparing photo mosaic and digital elevation base data; and
- (v) processing ortho-photographs

LAND ADJUDICATION AND SETTLEMENT OFFICER II – FIFTEEN (15) POSTS- V/NO. 101/2025

Basic Salary scale:	Ksh 34,420 p.m – Ksh 46,120 p.m.	(CSG 11)
House Allowance:	Ksh 5,800 p.m. – Ksh 10,000 p.m.	
Commuter Allowance:	Ksh 4,000 p.m.	
Leave allowance:	As provided in the Civil Service	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided by the government	
Terms of Service:	Permanent and Pensionable	

For appointment to this grade, a candidate must have a Bachelors degree in any of the following disciplines:- Geography, Agriculture and Human Ecology Extension, Agriculture and Home Economics, Sociology or Community Development from a university recognized in Kenya.

Duties and Responsibilities

This will be the entry and training grade in the Land Adjudication and Settlement Officers' cadre. Duties and responsibilities will include:-

- (i) checking demarcated parcel boundaries;

- (ii) preparing adjudication records, maintaining land adjudication and settlement records, demarcation books, case proceedings and Preliminary Index Diagrams;
- (iii) collecting baseline data for planning of settlement schemes;
- (iv) preparing periodic reports in respect to the activities of a given land adjudication section or settlement scheme; and
- (v) sensitizing communities on land adjudication and settlement matters

LAND ADMINISTRATION ASSISTANT III – FIFTEEN (15) POSTS – V/NO. 102/2025

Basic Salary Scale:	Ksh 28,620 p.m - Ksh 37,100 p.m. (CSG 12)
House Allowance:	Ksh 3,850 p.m – Ksh 6,750 p.m
Commuter Allowance:	Ksh 4,000 p.m.
Leave Allowance:	As provided in the Civil Service.
Annual Leave:	30 working days
Medical Cover:	As provided by the Government
Terms of Service:	Permanent and pensionable

For appointment to this grade a candidate must have: - a Diploma in any of the following fields: Land Administration, Real Estate Agency or equivalent qualification from a recognized institution.

Duties and Responsibilities

This will be the entry and training grade for this cadre. An officer at this level will work under the guidance and supervision of a senior officer. Duties and responsibilities will include: -

- (i) updating list of land rent defaulters;
- (ii) responding to simple enquiries on land issues;
- (iii) opening land correspondence files;
- (iv) receiving and filing of correspondences on land administration matters;
- (v) retrieving and conveying land correspondence file for action;
- (vi) collecting and compiling data on land ownership details; and
- (vii) capturing data on land transactions.

PHYSICAL PLANNING ASSISTANT III– FIFTEEN (15) POSTS – V/NO. 103/2025

Basic Salary Scale:	Ksh 28,620 p.m - Ksh 37,100 p.m. (CSG 12)
House Allowance:	Ksh 3,850 p.m – Ksh 6,750 p.m
Commuter Allowance:	Ksh 4,000 p.m.
Leave Allowance:	As provided in the Civil Service.
Annual Leave:	30 working days
Medical Cover:	As provided by the Government
Terms of Service:	Permanent and pensionable

For appointment to this grade, a candidate must have: - a Diploma in any of the following areas:- Urban and Regional Planning, Regional Planning, Urban Planning, Building, Civil Engineering, Cartography, Geo-informatics or Geographical Information Systems (GIS) from a recognized Institution.

Duties and Responsibilities

This will be the entry and training grade for this cadre. An Officer at this level will work under the guidance of a senior officer. Duties and responsibilities will include: -

- (i) carrying out drawing tasks;
- (ii) collecting and analyzing geographical data for preparing plans;
- (iii) digitizing Physical Development Plans;
- (iv) drawing physical development plans of small centers from sketches;
- (v) updating plans; and
- (vi) conducting site inspection

LIBRARY ASSISTANT III- ONE (1) POST – V/NO. 104/2025

Basic Salary Scale:	Ksh 28,620 p.m - Ksh 37,100 p.m. (CSG 12)
House Allowance:	Ksh 3,850 p.m – Ksh 6,750 p.m
Commuter Allowance:	Ksh 4,000 p.m.
Leave Allowance:	As provided in the Civil Service.
Annual Leave:	30 working days
Medical Cover:	As provided by the Government
Terms of Service:	Permanent and pensionable

For appointment to this grade, a candidate must have a Diploma in any of the following disciplines: -Library and Information Science; Library and Information Studies; or Library, Archives and Records Management from a recognized University in Kenya.

Duties and Responsibilities

This will be the entry and training grade for this cadre. an officer at this level will work under the guidance of a senior officer. Duties and responsibilities will include: -

- (i) accessioning, stamping and labeling of the acquired information resources;
- (ii) shelving and shelf arrangement;
- (iii) charging and discharging library resources, pasting date due labels;
- (iv) preparing file pockets and press cuttings;
- (v) spine marking;
- (vi) fixing book jackets;
- (vii) listing of materials for binding; and
- (viii) filing catalogue cards

PHOTOLITHOGRAPHIC ASSISTANT III – SIX (6) POSTS V/NO. 105/2025

Basic Salary Scale:	Ksh 28,620 p.m. – Ksh 37,100 p.m.	(CSG 12)
House Allowance:	Ksh 3,850 p.m. – Ksh 6,750 p.m.	
Commuter Allowance:	Ksh 4,000 p.m.	
Leave allowance:	As provided in the Civil Service	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided by the government	
Terms of Service:	Permanent and Pensionable	

For appointment to this grade, a candidate must have a Diploma in Printing, Map Reproduction or equivalent qualification from an institution recognized in Kenya.

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at his level will work under the guidance and supervision of a senior officer. Duties and responsibilities will include:-

- (i) enlarging and reducing imageries, maps, plans and charts;
- (ii) preparing processing solution;
- (iii) capturing images;
- (iv) processing films;
- (v) preparing machines for press printing; and
- (vi) sorting out outputs

HYDROGRAPHIC ASSISTANT III – FOUR (4) POSTS - V/NO. 106/2025

Basic Salary Scale:	Ksh 28,620 p.m. – Ksh 37,100 p.m.	(CSG 12)
House Allowance:	Ksh 3,850 p.m. – Ksh 6,750 p.m.	
Commuter Allowance:	Ksh 4,000 p.m.	
Leave allowance:	As provided in the Civil Service	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided by the government	
Terms of Service:	Permanent and Pensionable	

For appointment to this grade, a candidate must have a Diploma in Hydrographic Surveying, Land Surveying or equivalent qualification from an institution recognized in Kenya.

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at his level will work under the guidance and supervision of a senior officer. Duties and responsibilities will include:-

- (i) carrying out single beam echo sounding and sextant measurements; and
- (ii) computing data for secondary ports and approaches.

PHOTOGRAMMETRY ASSISTANT III – FIVE (5) POSTS- V/NO. 107/2025

Basic Salary Scale:	Ksh 28,620 p.m. – Ksh 37,100 p.m.	(CSG 12)
House Allowance:	Ksh 3,850 p.m. – Ksh 6,750 p.m.	
Commuter Allowance:	Ksh 4,000 p.m.	
Leave allowance:	As provided in the Civil Service	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided by the government	
Terms of Service:	Permanent and Pensionable	

For appointment to this grade, a candidate must have a Diploma in Photogrammetry and Remote Sensing or equivalent qualification from an institution recognized in Kenya.

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at his level will work under the guidance and supervision of a senior officer. Duties and responsibilities will include:-

- (i) compiling centre-point and overlap diagrams; and
- (ii) carrying out low density topographical stereo-feature extraction

CARTOGRAPHY ASSISTANT III – FIFTEEN (15) POSTS- V/NO. 108/2025

Basic Salary Scale:	Ksh 28,620 p.m. – Ksh 37,100 p.m.	(CSG 12)
House Allowance:	Ksh 3,850 p.m. – Ksh 6,750 p.m.	
Commuter Allowance:	Ksh 4,000 p.m.	
Leave allowance:	As provided in the Civil Service	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided by the government	
Terms of Service:	Permanent and Pensionable	

For appointment to this grade, a candidate must have a Diploma in Cartography or equivalent qualification from an institution recognized in Kenya.

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at his level will work under the guidance and supervision of a senior officer. Duties and responsibilities will include:-

- (i) drawing survey and deed plans, and small area boundary schedules and small area preliminary index diagrams;
- (ii) digitizing maps and charts;
- (iii) scanning maps; and
- (iv) capturing data on geographical names in both soft cop and manual cards

GEOSPATIAL DATA MANAGEMENT ASSISTANT III – FIVE (5) POSTS V/NO. 109/2025

Basic Salary scale:	Ksh 28,620 p.m. – Ksh 37,100 p.m.	(CSG 12)
House Allowance:	Ksh 3,850 p.m. – Ksh 6,750 p.m.	
Commuter Allowance:	Ksh 4,000 p.m.	
Leave allowance:	As provided in the Civil Service	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided by the government	
Terms of Service:	Permanent and Pensionable	

For appointment to this grade, a candidate must have a Diploma in Archives and Records Management or equivalent qualification from an institution recognized in Kenya.

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at his level will work under the guidance and supervision of a senior officer. Duties and responsibilities will include receiving, registering and indexing of geospatial data from public and private producers.

STATE DEPARTMENT FOR PUBLIC WORKS

ARCHITECT – SIXTEEN (16) POSTS - V/NO. 110/2025

Basic Salary Scale:	Ksh 46,120 p.m. – 65,860 p.m.	(CSG 9)
House Allowance:	Ksh 16,500 - Ksh 28,000 p.m.	
Commuter Allowance:	Ksh 6,000 p.m.	
Leave Allowance:	As provided in the Civil Service.	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided by the government	
Terms of Service:	Permanent and Pensionable.	

For appointment to this grade, a candidate must have: -

- (i) a Bachelors degree in Architecture or equivalent qualification from a university recognized in Kenya; and
- (ii) a Graduate Membership the with Architectural Association of Kenya.

Duties and Responsibilities

This is the entry and training grade for the cadre. The officer will work under the supervision and guidance of a registered architect. Duties and responsibilities at this level will include: -

- (i) preparation of sketch/ scheme designs and production drawings;
- (ii) interpretation of clients' requirements; and
- (iii) post contract administration

LANDSCAPE ARCHITECT II – FIVE (5) POSTS - V/NO. 111/2025

Basic Salary Scale:	Ksh 41,420-Ksh 57,230 p.m.	(CSG 10)
House Allowance:	Ksh 9,600-KSH 16,500 p.m.	
Commuter Allowance:	Ksh 5,000 p.m.	
Leave Allowance:	As provided in the Civil Service	
Annual Leave:	30 working days	
Medical Cover:	As provided by the Government	
Terms of Service:	Permanent and pensionable	

For appointment to this grade, a candidate must have: -

- (i) a Bachelors degree in Landscape Architecture or equivalent qualification from a university recognized in Kenya; and
- (ii) a Graduate Membership with the Architectural Association of Kenya.

Duties and Responsibilities

This is the entry and training grade for the cadre. The officer will work under the supervision and guidance of an experienced landscape architect. Duties and responsibilities at this level will include: -

- (i) preparation of landscape scheme designs, production drawings; and
- (ii) post contract supervision of landscape works

ARCHITECTURAL ASSISTANT III – FIFTEEN (15) POSTS - V/NO. 112/2025

Basic Salary Scale:	Ksh 28,620 p.m. – 37,100 p.m.	(CSG 12)
House Allowance:	Ksh 3,850 - Ksh 6,750 p.m.	
Commuter Allowance:	Ksh 4,000 p.m.	
Leave Allowance:	As provided in the Civil Service.	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided by the government	
Terms of Service:	Permanent and Pensionable.	

For appointment to this grade, a candidate must have a Diploma or Technician certificate part III in any of the following fields: Building/Civil Engineering, Architecture or equivalent and relevant qualification from a recognized institution.

Duties and Responsibilities

This is the entry and training grade for the cadre. An officer at this level will work under the supervision and guidance of a senior technical officer. Duties and responsibilities at this level will include: -

- (i) interpretation of the Architect's sketches and preparation of finished drawings; and
- (ii) reading and interpreting Engineering drawings in relation to the Architects' sketch; and incorporating these details in the finished drawings

INSPECTOR (BUILDINGS) – TEN (10) POSTS - V/NO. 113/2025

Basic Salary Scale:	Ksh 28,620 p.m. – 37,100 p.m.	(CSG 12)
House Allowance:	Ksh 3,850 - Ksh 6,750 p.m.	
Commuter Allowance:	Ksh 4,000 p.m.	
Leave Allowance:	As provided in the Civil Service.	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided by the government	
Terms of Service:	Permanent and Pensionable.	

For appointment to this grade, a candidate must have a Diploma in any of the following fields: Building Technology and Civil Engineering, Construction Technician Part III or equivalent qualification from a recognized institution.

Duties and Responsibilities

This is the entry and training grade for the cadre. The officer will be deployed to construction sites for on the job training under the guidance of a senior inspector of buildings. Duties and responsibilities at this level will include: -

- (i) interpretation of Architectural and Engineering drawings;
- (ii) preparing site reports and checking minor repairs; and
- (iii) alteration of existing buildings

ENGINEER II (ELECTRICAL) – TWENTY EIGHT (28) POSTS - V/NO. 114/2025

Basic Salary Scale:	Ksh 41,420-Ksh 57,230 p.m.	(CSG 10)
House Allowance:	Ksh 9,600-KSH 16,500 p.m.	
Commuter Allowance:	Ksh 5,000 p.m.	
Leave Allowance:	As provided in the Civil Service	
Annual Leave:	30 working days	
Medical Cover:	As provided by the Government	
Terms of Service:	Permanent and pensionable	

For appointment to this grade, a candidate must have: -

- (i) a Bachelors degree in Electrical Engineering or equivalent qualification from a university recognized in Kenya; and
- (ii) be registered by Engineers Registration Board of Kenya as a Graduate Engineer.

Duties and Responsibilities

An officer at this level will be assigned electrical engineering duties and will work under the supervision of an experienced officer. Duties and responsibilities at this level will include: -

- (i) designing of electrical/electronic engineering services in government buildings and construction works; and
- (ii) repairing and maintenance of electrical/electronic installation in airports, water works, offices, workshops, conferences complexes and other government facilities.

INSPECTOR ELECTRICAL (BS) – TWENTY-ONE (21) POSTS - V/NO. 115/2025

Basic Salary Scale:	Ksh 28,620 p.m. – 37,100 p.m.	(CSG 12)
House Allowance:	Ksh 3,850 - Ksh 6,750 p.m.	
Commuter Allowance:	Ksh 4,000 p.m.	
Leave Allowance:	As provided in the Civil Service.	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided by the government	
Terms of Service:	Permanent and Pensionable.	

For appointment to this grade, a candidate must have a Diploma in Electrical Engineering or Electrical Technician Certificate Part III or equivalent and relevant qualification from a recognized institution.

Duties and Responsibilities

This is the entry and training grade into this cadre. An officer at this level will be on the job training and will work under the supervision of an experienced officer. Duties and responsibilities at this level will include: -

- (i) inspection and maintenance of electrical installations in public buildings and government quarters;
- (ii) testing and maintenance of electrical controls related to fire-detection equipment, cookers, water-heaters and general domestic appliances; and
- (iii) inspection and maintenance of electrical controls in power generating plants and machinery

INSPECTOR (ELECTRONICS) –TEN (10) POSTS - V/NO. 116/2025

Basic Salary Scale:	Ksh 28,620 p.m. – 37,100 p.m.	(CSG 12)
House Allowance:	Ksh 3,850 - Ksh 6,750 p.m.	
Commuter Allowance:	Ksh 4,000 p.m.	
Leave Allowance:	As provided in the Civil Service.	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided by the government	
Terms of Service:	Permanent and Pensionable.	

For appointment to this grade, a candidate must have a Diploma in Electronics Engineering or Electronics Technician Certificate Part III or equivalent qualification from a recognized institution.

Duties and Responsibilities

This is the entry and training grade into this cadre. An officer at this level will work under the supervision of an experienced officer. Duties and responsibilities at this level will include inspection and maintenance of electronic equipment used in lifts, public address systems, computers, electronic score boards, Private Automatic Branch Exchanges(PABX's) and any other electronic equipment in government buildings and institutions

ENGINEER II (MECHANICAL - BS) – TWENTY-FIVE (25) POSTS - V/NO. 117/2025

Basic Salary Scale:	Ksh 41,420-Ksh 57,230 p.m.	(CSG 10)
House Allowance:	Ksh 9,600-KSH 16,500 p.m.	
Commuter Allowance:	Ksh 5,000 p.m.	
Leave Allowance:	As provided in the Civil Service	
Annual Leave:	30 working days	
Medical Cover:	As provided by the Government	
Terms of Service:	Permanent and pensionable	

For appointment to this grade, a candidate must have: -

- (i) a Bachelors Degree in Mechanical Engineering or equivalent qualification from a university recognized in Kenya; and
- (ii) be registered by Engineers Board of Kenya(EBK) as a Graduate Engineer.

Duties and Responsibilities

This is the entry and training grade for the cadre. The officer may be deployed in any of the units at headquarters' or Field Work Offices. He or she will be assigned mechanical engineering duties and will work under close supervision of an experienced officer. Duties and responsibilities at this level will include: -

- (i) designing of mechanical services in government buildings and constructions works; and
- (ii) repairing and maintenance of mechanical installations in airports, water works, offices, workshops, conference complexes and other government facilities

INSPECTOR (MECHANICAL - BS) – FIFTEEN (15) POSTS - V/NO. 118/2025

Basic Salary Scale:	Ksh 28,620 p.m. – 37,100 p.m.	(CSG 12)
House Allowance:	Ksh 3,850 - Ksh 6,750 p.m.	
Commuter Allowance:	Ksh 4,000 p.m.	
Leave Allowance:	As provided in the Civil Service.	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided by the government	
Terms of Service:	Permanent and Pensionable.	

For appointment to this grade, a candidate must have a Diploma in Mechanical Engineering or Mechanical Technician Certificate part III or equivalent qualification from a recognized institution.

Duties and Responsibilities

This is the entry and training grade for the cadre. An officer at this level may be deployed in any of the units at Headquarters' or Field Work Offices. He or she will be on-the-job training and will work under the supervision of an experienced officer. Duties and responsibilities at this level will include: -

- (i) inspection, repair and maintenance of mechanical installation including power generating engines, fire-fighting equipment; and
- (ii) refrigeration and air-conditioning plants in public buildings, hospitals and institutions

FIRE OFFICER II– FOUR (4) POSTS - V/NO. 119/2025

Basic Salary Scale:	Ksh 41,420-Ksh 57,230 p.m.	(CSG 10)
House Allowance:	Ksh 9,600-KSH 16,500 p.m.	
Commuter Allowance:	Ksh 5,000 p.m.	
Leave Allowance:	As provided in the Civil Service	
Annual Leave:	30 working days	
Medical Cover:	As provided by the Government	
Terms of Service:	Permanent and pensionable	

For appointment to this grade, a candidate must have: -

- (i) a Bachelors degree in Electrical/Mechanical/Chemical/Mechatronics Engineering or equivalent qualification from a university recognized in Kenya; and
- (ii) been registered with Engineers Board of Kenya(EBK) as a Graduate Engineer

Duties and Responsibilities

This is the entry and training grade to the cadre. An officer at this level will be on-the-job training and will work under the supervision of an experienced officer. Duties and responsibilities include:

- (i) preparation of drawings for sitting of fire appliances;
- (ii) inspection of buildings for assessing fire hazards and risks and ensuring availability of emergency exits and adequacy of means of escape in public buildings; and
- (iii) repairing and maintenance of fire fighting equipment

INSPECTOR II (FIRE SERVICES) –TEN (10) POSTS - V/NO. 120/2025

Basic Salary Scale:	Ksh 28,620 p.m. – 37,100 p.m.	(CSG 12)
House Allowance:	Ksh 3,850 - Ksh 6,750 p.m.	
Commuter Allowance:	Ksh 4,000 p.m.	
Leave Allowance:	As provided in the Civil Service.	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided by the government	
Terms of Service:	Permanent and Pensionable.	

For appointment to this grade, a candidate must have:-

- (i) a Diploma in Mechanical/Electrical/Chemical Engineering or equivalent and relevant qualification from a recognized institution; and
- (ii) a First Aid Certificate course lasting not less than one (1) week from a recognized institution.

Duties and Responsibilities

This is the entry and training grade for the cadre. An officer at this level will be on the job training and will work under the supervision of an experienced officer. Duties and responsibilities at this level will include inspection, repair and maintenance of fire installation in public buildings, hospitals and institutions.

QUANTITY SURVEYOR II – TWENTY-SEVEN (27) POSTS - V/NO. 121/2025

Basic Salary Scale:	Ksh 41,420-Ksh 57,230 p.m. (CSG 10)
House Allowance:	Ksh 9,600-KSH 16,500 p.m.
Commuter Allowance:	Ksh 5,000 p.m.
Leave Allowance:	As provided in the Civil Service
Annual Leave:	30 working days
Medical Cover:	As provided by the Government
Terms of Service:	Permanent and pensionable

For appointment to this grade, a candidate must have: -

- (i) a Bachelors Degree in Building Economics/Quantity Surveying or equivalent and relevant qualification from a university recognized in Kenya; and
- (ii) been registered as a Graduate member of either the Architectural Association of Kenya or the Institute of Quantity Surveyors of Kenya or any relevant professional Body

Duties and Responsibilities

This is the entry and training grade for the cadre. The officer will work under the supervision and guidance of a senior officer. Duties and responsibilities at this level will include: -

- (i) preparation of cost estimates and bill of quantities;
- (ii) monthly valuations on site;
- (iii) site re-measurements; and
- (iv) preparation of variation orders

QUANTITY SURVEY ASSISTANT III – TWENTY (20) POSTS - V/NO. 122/2025

Basic Salary Scale:	Ksh 28,620 p.m. – 37,100 p.m. (CSG 12)
House Allowance:	Ksh 3,850 - Ksh 6,750 p.m.
Commuter Allowance:	Ksh 4,000 p.m.
Leave Allowance:	As provided in the Civil Service.
Annual Leave:	30 working days per financial year
Medical Cover:	As provided by the government
Terms of Service:	Permanent and Pensionable.

For appointment to this grade, a candidate must have a Diploma in any of the following fields: Quantity Survey, Building/Civil Engineering, or equivalent and relevant qualification from a recognized institution.

Duties and Responsibilities

This is the entry and training grade for the cadre. The officer at this level will work under the guidance of a senior officer. Duties and responsibilities at this level will include: -

- (i) squaring dimensions and abstracting for the preparation of bills of quantities;
- (ii) preparation of specifications; and
- (iii) assisting in the preparation of payment certificates

ENGINEER II (STRUCTURAL) – TWENTY-EIGHT (28) POSTS - V/NO. 123/2025

Basic Salary Scale:	Ksh 41,420-Ksh 57,230 p.m. (CSG 10)
House Allowance:	Ksh 9,600-KSH 16,500 p.m.
Commuter Allowance:	Ksh 5,000 p.m.
Leave Allowance:	As provided in the Civil Service
Annual Leave:	30 working days
Medical Cover:	As provided by the Government
Terms of Service:	Permanent and pensionable

For appointment to this grade, a candidate must have: -

- (i) a Bachelors Degree in Civil Engineering or its equivalent and relevant qualification from a university recognized in Kenya; and
- (ii) been registered by the Engineers Board of Kenya (EBK) as a Graduate Engineer

Duties and Responsibilities

This is the entry and training grade for the cadre. The officer at this level will work under the supervision and guidance of a senior officer. Duties and responsibilities at this level will include: -

- (i) designing
- (ii) preparation drawings; and
- (iii) supervision of construction of civil and structural works for simple projects

STRUCTURAL ASSISTANT III – EIGHTEEN (18) POSTS - V/NO. 124/2025

Basic Salary Scale:	Ksh 28,620 p.m. – 37,100 p.m. (CSG 12)
House Allowance:	Ksh 3,850 - Ksh 6,750 p.m.
Commuter Allowance:	Ksh 4,000 p.m.
Leave Allowance:	As provided in the Civil Service.
Annual Leave:	30 working days per financial year
Medical Cover:	As provided by the government
Terms of Service:	Permanent and Pensionable.

For appointment to this grade, a candidate must have a Diploma in Civil Engineering/Building or Construction Technician Certificate Part III or equivalent and relevant qualification from a recognized institution.

Duties and Responsibilities

This is the entry and training grade for the cadre. The officer will work under the guidance of a senior officer. Duties and responsibilities at this level will include preparation of structural and civil drawings including detailing of steel and concrete structures, layouts and details of drainage schemes, roads and paved areas.

DESIGNER II – TWELVE (12) POSTS - V/NO. 125/2025

Basic Salary Scale:	Ksh 41,420-Ksh 57,230 p.m.	(CSG 10)
House Allowance:	Ksh 9,600-KSH 16,500 p.m.	
Commuter Allowance:	Ksh 5,000 p.m.	
Leave Allowance:	As provided in the Civil Service	
Annual Leave:	30 working days	
Medical Cover:	As provided by the Government	
Terms of Service:	Permanent and pensionable	

For appointment to this grade, a candidate must have: -

- (i) a Bachelors Degree in Interior Design or equivalent qualification from a university recognized in Kenya; and
- (ii) registered with Association of Designers of Kenya (Interior Design Chapter) or equivalent Professional Association recognized in Kenya

Duties and Responsibilities

This is the entry and training grade for the cadre. An officer at this level may be deployed in any of the units at Headquarters or Field Works Offices and will work under the supervision and guidance of a senior officer. Duties and responsibilities at this level will include: -

- (i) reading, interpreting and familiarizing with building drawings, blue prints and other building plans regarding the interior design and fittings;
- (ii) designing, document and supervision of building projects; and
- (iii) participating in selection of colour schemes, window treatments, hardware, layouts, lighting fixtures, carpet, artwork, decorative accessories, paint and any other materials in interior design

DESIGN ASSISTANT III – SIX (6) POSTS - V/NO. 126/2025

Basic Salary Scale:	Ksh 28,620 p.m. – 37,100 p.m.	(CSG 12)
House Allowance:	Ksh 3,850 - Ksh 6,750 p.m.	
Commuter Allowance:	Ksh 4,000 p.m.	
Leave Allowance:	As provided in the Civil Service.	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided by the government	
Terms of Service:	Permanent and Pensionable.	

For appointment to this grade, a candidate must have a Diploma in Interior Design or equivalent qualification from a recognized institution.

Duties and Responsibilities

This is the entry and training grade for the cadre. An officer at this level may be deployed in any of the units at Headquarters or Field Works Offices and will work under supervision and guidance of a senior officer. Duties and responsibilities at this level will include: -

- (i) assistance in development and interpretation of rough sketches and turning them to drawings; and
- (iii) assisting in preparation of scheme and working drawings of Interior Design Works

RESEARCH OFFICER - TWO (2) POSTS - V/NO. 127/2025

Basic Salary Scale:	Ksh 41,420-Ksh 57,230 p.m. (CSG 10)
House Allowance:	Ksh 9,600-KSH 16,500 p.m.
Commuter Allowance:	Ksh 5,000 p.m.
Leave Allowance:	As provided in the Civil Service
Annual Leave:	30 working days
Medical Cover:	As provided by the Government
Terms of Service:	Permanent and pensionable

For appointment to this grade, a candidate must have a Bachelors degree in any of the following disciplines: Construction/Project Management, Architecture, Economics, Building Economics, Quantity Surveying, Urban Planning, Statistics, Sociology, Geography or equivalent qualification from a university recognized in Kenya.

Duties and Responsibilities

This is the entry and training grade for the cadre. An officer in this grade will be deployed in building research and building material units. Duties and responsibilities at this level will include: -

- (i) assisting in research and project development of project proposals, goals research and project development methods, variables and other test parameters;
- (ii) participating in problem identification survey, analysis and planning intervention measures; and
- (iii) assisting in various research and project development activities under supervision of a senior officer

CHIEF BUILDING INSPECTION AND AUDIT OFFICER- FIVE (5) POSTS – V/NO. 128 /2025

Basic Salary Scale:	Ksh 46,120 p.m – Ksh 65,860 p.m. (CSG 9)
House Allowance:	Ksh 16,500 p.m. – Ksh 28,000 p.m.
Commuter Allowance:	Ksh 6,000 p.m.
Leave allowance:	As provided in the Civil Service
Annual Leave:	30 working days per financial year
Medical Cover:	As provided by the government
Terms of Service:	Permanent and Pensionable

For appointment to this grade, a candidate must have: -

- (i) a Bachelors Degree in any of the following disciplines: Architecture, Mechanical Engineering, Structural Engineering, Electrical Engineering, Civil Engineering, Quantity Survey, Design, Urban and Regional Planning, Building Economics or equivalent qualification from a university recognized in Kenya; and
- (ii) been a member of a relevant professional body

Duties and Responsibilities

This is the entry and training grade for the cadre. An officer at this level may be deployed in the following functional areas. Duties and responsibilities at this level will include: -

- (i) collecting and compiling relevant data to facilitate the Inspectorate in ensuring the implementation of set standard guidelines and regulations in built environment structures;
- (ii) gathering data for input in the preparations of standard Building Inspection and Audit manuals and templates for use by relevant agencies;
- (iii) preparing and presenting data to facilitate multi-sectoral agencies in classifying compliant and non-compliant built environmental structures;
- (iv) synthesizing data to facilitate the provision of technical support to relevant agencies in regularising built environment structures in compliance with required standards of construction and habitation;
- (v) carrying out preliminary research on building inspection and audit issues;
- (vi) collecting Building Inspection and Audit data to input in the national Building Inspection and Audit electronic database; and
- (vii) recommending non-compliant building for further investigations and testing

SENIOR BUILDING SAFETY, TESTING & QUALITY ASSURANCE OFFICER – THREE (3) POSTS - V/NO. 129/2025

Basic Salary Scale:	Ksh 46,120 p.m – Ksh 65,860 p.m.	(CSG 9)
House Allowance:	Ksh 16,500 p.m. – Ksh 28,000 p.m.	
Commuter Allowance:	Ksh 6,000 p.m.	
Leave allowance:	As provided in the Civil Service	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided by the government	
Terms of Service:	Permanent and Pensionable	

For appointment to this grade, a candidate must have a Bachelors Degree in any of the following disciplines: Architecture, Mechanical Engineering, Structural Engineering, Electrical Engineering, Civil Engineering, Quantity Survey, Design, Building Economics or equivalent qualification from a university recognized in Kenya.

Duties and Responsibilities

An officer at this level will work under the supervision and guidance of a senior officer. Duties and responsibilities at this level will include: -

Buildings Safety Testing function

- (i) building capacity of State Agencies and counties' personnel and the built environment professionals to perform building safety testing function;
- (ii) inspecting buildings and construction sites to monitor safety compliance, identify potential risks and support in addressing any safety concerns promptly
- (iii) inspection of buildings and construction sites to monitor safety compliance;
- (iv) identify potential risks and address any safety concerns promptly;
- (v) documenting and maintenance of records of quality findings and resolutions;
- (vi) managing quality audits and follow ups on audit findings; and
- (vii) documenting and maintaining records of quality findings and resolutions and promoting industrial research and development, innovation and technology transfer on building standards

Buildings Quality Assurance Services function

- (i) supporting the development and enforcement of quality buildings standards;
- (ii) implement quality improvement, management initiatives and procedures to enhance overall building projects' performances;
- (iii) support in developing and updating standards for quality of building materials, processes and systems;
- (iv) inspection of completed building work and/or work in progress to determine whether the works meet specifications and plan requirements;
- (v) provide technical support on mainstreaming the Green Buildings Agenda;
- (vi) report on the status of implementation of adaptation and mitigation actions, plans, projects and programmes in the built environment; and
- (vii) implementing building assets management function

ENFORCEMENT OFFICER -TWO (2) POSTS -V/NO. 130/2025

Basic Salary Scale:	Ksh 41,420-Ksh 57,230 p.m.	(CSG 10)
House Allowance:	Ksh 9,600-KSH 16,500 p.m.	
Commuter Allowance:	Ksh 5,000 p.m.	
Leave Allowance:	As provided in the Civil Service	
Annual Leave:	30 working days	
Medical Cover:	As provided by the Government	
Terms of Service:	Permanent and pensionable	

For appointment to this grade, a candidate must have: -

- (i) a Bachelors Degree in any of the following disciplines Public Policy and Administration, Security, Law, Sociology, Anthropology, or equivalent qualification from a university recognized in Kenya; and
- (ii) be a Member of a relevant professional body

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level may be deployed in the following functional areas. Duties and responsibilities will include:-

Compliance

- (i) collecting and compiling relevant data to facilitate the MDA in ensuring the implementation of set standard guidelines and regulations in built environment structures;
- (ii) gathering data for input in the preparations of standard compliance manuals and templates for use by relevant agencies;
- (iii) preparing and presenting data to facilitate multi-sectoral agencies in classifying compliant and non-compliant built environmental structures;
- (iv) synthesizing data to facilitate the provision of technical support to relevant agencies in regularizing-built environment structures in compliance with required standards of construction and habitation;
- (v) carrying out preliminary research on built environment compliance issues; and
- (vi) collecting built environment compliance data to input in the national built-environment compliance electronic database

Enforcement

- (i) collecting and compiling relevant data to facilitate the MDA in enforcing remedial measures to be undertaken by relevant stakeholders;
- (ii) gathering data for input in the preparations of standard enforcement manuals and templates for use by relevant agencies;
- (iii) synthesizing data to facilitate the issuance of compliance certificates to stakeholders;
- (iv) gathering data to facilitate multi-sectoral agencies in assessing the authenticity of enforcement notices issued to stakeholders; and
- (v) carrying out preliminary research on built environment enforcement data to input in the national built environment enforcement electronic database.

VACANCIES IN THE MINISTRY OF YOUTH AFFAIRS, CREATIVE ECONOMY AND SPORTS

STATE DEPARTMENT FOR SPORTS

SPORTS REGISTRAR -TWO (2) POSTS V/NO. 131/2025

Basic Salary Scale:	Ksh 41,420 p.m. - Ksh 57,230 p.m.	(CSG 10)
House Allowance:	Ksh 9,600 p.m. – Ksh 16,500 p.m.	
Commuter Allowance:	Ksh 5,000 p.m.	
Leave Allowance:	As provided in the Civil Service.	
Annual Leave:	30 working days	
Medical Cover:	As provided by the Government	
Terms of Service:	Permanent and pensionable	

For appointment to this grade, a candidate must have:-

- (i) a Bachelors Degree in Law (LLB) from a university recognized in Kenya;
- (ii) a valid Practicing Certificate from the Law Society of Kenya;
- (iii) be an advocate of the High Court of Kenya; and
- (iv) a Diploma in Law from the law Council of Legal Education

Duties and Responsibilities

This is an entry and training grade for this cadre. An officer at this level will work under the guidance of a senior officer. Duties and responsibilities will include:-

- (i) analyzing and processing applications for registration of sport organizations;
- (ii) analyzing and processing applications for licensing of professional sports bodies and professional sports persons;
- (iii) undertaking litigation on behalf of the Office;
- (iv) verifying information submitted by sports organization and sports persons to ensure compliance;
- (v) conducting name search for registration of new sports organizations and professional sports bodies; and
- (vi) carrying out search on information contained in the registers for sports organization and bodies.

SPORTS OFFICER II-TEN (10) POSTS V/NO. 132/2025

Basic Salary Scale:	Ksh 34,420 p.m – Ksh 46,120 p.m.	(CSG 11)
House Allowance:	Ksh 5,800 p.m. – Ksh 10,000 p.m.	
Commuter Allowance:	Ksh 4,000 p.m.	
Leave allowance:	As provided in the Civil Service	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided by the government	
Terms of Service:	Permanent and Pensionable	

For appointment to this grade, a candidate must have a Bachelors Degree with a bias in Sports from a university recognized in Kenya.

Duties and Responsibilities

This is an entry and training grade for this cadre. An officer at this level will work under the guidance of a senior officer. Duties and responsibilities will include: -

- (i) coaching individuals and teams in their sports activities of specialization;
- (ii) scouting, identifying, organizing and developing local coaching talents;
- (iii) gathering sports information, records and artefacts; and
- (iv) liaising with sports Associations and identifying individual talents.

VACANCIES IN THE MINISTRY OF ROADS AND TRANSPORT

STATE DEPARTMENT FOR ROADS

MECHANICAL ENGINEER II (MECHANICAL AND TRANSPORT) - SEVEN (7) POSTS – V/NO. 133/2025

Basic Salary Scale:	Ksh 41,420-Ksh 57,230 p.m.	(CSG 10)
House Allowance:	Ksh 9,600-KSH 16,500 p.m.	
Commuter Allowance:	Ksh 5,000 p.m.	
Leave Allowance:	As provided in the Civil Service	
Annual Leave:	30 working days	
Medical Cover:	As provided by the Government	
Terms of Service:	Permanent and pensionable	

For appointment to this grade, a candidate must have:-

- (i) a Bachelor of Science or Engineering Degree in any of the following fields: Mechanical Engineering, Mechanical & Production Engineering, Mechatronics Engineering, Mechanical & Industrial Engineering, Mechanical & Manufacturing Engineering or equivalent qualification from a university recognized in Kenya; and
- (ii) registration by Engineers Board of Kenya as a Graduate Engineer

Duties and Responsibilities

This is the entry and training grade into this cadre. An Engineer at this level will work under the guidance and supervision of a Senior Engineer. Duties and responsibilities include:-

- i) taking part in preparation of designs and drawings for manufacturing of mechanical components;

- ii) taking part in fabrication of tools, equipment and machine/plant/vehicle components;
- iii) repairing and maintenance of vehicle, plant and equipment;
- iv) carrying out inspection and testing of vehicles, plant, machines and equipment;
- v) taking part in installations, maintenance and repair of vehicles, plant, equipment and machinery in workshops;
- vi) identifying vehicles, plant and mechanical equipment for relocation, repair, replacement, overhaul and disposal;
- vii) carrying out tests, valuation and inspection of vehicles, plant and equipment;
- viii) supervising examinations and grade/trade tests for drivers and plant operators;
- ix) taking part preparation of general layout drawings and shop flow organization workshops;
- x) collecting and collating data for research;
- xi) collecting and compiling data on inventory of vehicles, plant and equipment throughout their life cycle; and
- xii) taking part in preparation of maintenance and serviceability schedules for vehicles and plant machinery and preparing reports.

LECTURER II (KIHBT) – FOURTEEN (14) POSTS – V/NO. 134/2025

Basic Salary Scale:	Ksh 41,420-Ksh 57,230 p.m.	(CSG 10)
House Allowance:	Ksh 9,600-KSH 16,500 p.m.	
Commuter Allowance:	Ksh 5,000 p.m.	
Leave Allowance:	As provided in the Civil Service	
Annual Leave:	30 working days	
Medical Cover:	As provided by the Government	
Terms of Service:	Permanent and pensionable	

For appointment to this grade, a candidate must have:-

- (i) a Bachelors Degree in any of the following disciplines: Civil Engineering, Electrical/Electronic Engineering, Mechanical Engineering, Geospatial Engineering, Quantity Surveying, Mechatronics Engineering, Architecture or equivalent from a university recognized in Kenya; and
- (ii) registration by relevant professional body as a graduate.

Duties and Responsibilities

This will be the entry and training grade into the Lecturer's cadre. An officer at this level will work under supervision of a more senior officer. Duties and responsibilities will include: -

- (i) preparing schemes of work, teaching materials and aids;
- (ii) lecturing and demonstrating concepts in the area of specialization;
- (iii) taking part in setting and marking of course work and examinations in the area of specialization;
- (iv) taking part in conduction and assessment of practical projects for the trainees;
- (v) participating in extra-curricular activities for trainees;
- (vi) participating in guidance and counseling of trainees;
- (vii) collecting and collating trainee progress records; and
- (viii) taking part in follow up of trainees on attachment.

INSTRUCTOR III (KIHBT)- FIFTEEN (15) POSTS –V/NO. 135/2025

Basic Salary Scale:	Ksh 28,620 - Ksh 37,100 p.m.	(CSG 12)
House Allowance:	Ksh 3,850 - Ksh 6,750 p.m.	
Commuter Allowance:	Ksh 4,000 p.m.	
Leave Allowance:	As provided in the Civil Service	
Annual Leave:	30 working days	
Medical Cover:	As provided by the Government	
Terms of Service:	Permanent and pensionable.	

For appointment to this grade, a candidate must have:-

- (i) Diploma in any of the following disciplines: - Electronics Engineering, Electrical Engineering, Mechanical Engineering, Automotive Engineering, Construction Plant Engineering, Civil Engineering, Highway Engineering, Building Construction, Land Surveying, Quantity Surveying, Architecture or equivalent qualification from a recognized institution;
OR
- (ii) Technician II and III (KNEC) Certificate in the relevant field;
- (iii) Registration by the Kenya Engineering Technology Registration Board (KETRB) as a Candidate Engineering Technician;
OR
- (iv) Registration by any other relevant professional body;

Duties and Responsibilities

This will be the entry and training grade for this cadre. An officer at this level will work under the guidance of a senior officer. Duties and responsibilities entail: -

- (i) preparing schemes of work;
- (ii) instructing trainees in the area of specialization;
- (iii) preparing course materials in area of specialization;
- (iv) conducting practical work for trainees in area of specialization;
- (v) manning a training workshop or laboratory; and
- (vi) preparing machines, tools, equipment, training aids for use in the instructional field

REGISTERED NURSE - THREE (3) POSTS –V/NO. 136/2025

Basic Salary Scale:	Ksh 28,620 - Ksh 37,100 p.m.	(CSG 12)
House Allowance:	Ksh 3,850 - Ksh 6,750 p.m.	
Commuter Allowance:	Ksh 4,000 p.m.	
Leave Allowance:	As provided in the Civil Service	
Annual Leave:	30 working days	
Medical Cover:	As provided by the Government	
Terms of Service:	Permanent and pensionable.	

For appointment to this grade, a candidate must have:-

- (i) a Diploma in any of the following disciplines: Kenya Registered Community Health Nursing, Kenya Registered Nursing, Kenya Registered Midwifery, Kenya Registered Nursing/Midwifery or Kenya Registered Nursing/Mental Health and Psychiatry from a recognized institution;
- (ii) a Registration Certificate issued by the Nursing Council of Kenya; and

- (iii) a Valid practising license from Nursing Council of Kenya;

Duties and Responsibilities

This will be the entry and training grade for this cadre. An officer at this level will work under the guidance of a senior officer. Duties and responsibilities include:-

- (i) assessing, planning, implementing nursing interventions and evaluating patient's outcomes;
- (ii) providing appropriate healthcare service including Integrated Management of Childhood Illnesses (IMCI), immunization, PMTCT, ante-natal care and delivery, providing health education and counselling to patients/Students and community on identified health needs;
- (iii) referring patients and students appropriately;
- (iv) facilitating patients' admission and initiating discharge plans;
- (v) maintaining records on patients/students health condition and care;
- (vi) ensuring a tidy and safe clinical environment; and
- (vii) collecting and compiling data.

LIBRARY ASSISTANT III - THREE (3) POSTS –V/NO. 137/2025

Basic Salary Scale:	Ksh 28,620 - Ksh 37,100 p.m.	(CSG 12)
House Allowance:	Ksh 3,850 - Ksh 6,750 p.m.	
Commuter Allowance:	Ksh 4,000 p.m.	
Leave Allowance:	As provided in the Civil Service	
Annual Leave:	30 working days	
Medical Cover:	As provided by the Government	
Terms of Service:	Permanent and pensionable.	

For appointment to this grade, a candidate must have a Diploma in any of the following disciplines: - Library and Information Science; Library and Information Studies; or Library, Archives and Records Management from a recognized institution;

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under the guidance of a senior officer. Duties and responsibilities include:-

- (i) accessioning, stamping and labelling of the acquired information resources;
- (ii) shelving and shelf arrangement;
- (iii) charging and discharging library resources, pasting date due labels;
- (iv) preparing file pockets and press cuttings;
- (v) spine marking;
- (vi) fixing book jackets;
- (vii) listing of materials for binding; and
- (viii) filing catalogue cards.

B. PROMOTIONAL POSITIONS

VACANCIES IN THE NATIONAL TREASURY AND ECONOMIC PLANNING

STATE DEPARTMENT FOR ECONOMIC PLANNING

DIRECTOR PLANNING-TWELVE (12) POSTS - V/NO. 138/2025

Basic Salary Scale:	Ksh 146,360 p.m – Ksh 266,750 p.m.	(CSG 5)
House Allowance:	Ksh 52,000 p.m. – Ksh 60,000 p.m.	
Commuter Allowance:	Ksh 20,000 p.m.	
Leave allowance:	As provided in the Civil Service	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided by the government	
Terms of Service:	Permanent and Pensionable	

For appointment to this grade, a candidate must have:-

- (i) cumulative service period of twelve (12) years, and currently serving at the grade of Chief Economist, CSG 6;
- (ii) a Bachelors Degree in any of the following disciplines: Economics, Statistics, Economics and Mathematics, Economics and Finance, Economics and Statistics or any equivalent qualification from a university recognized in Kenya;
- (iii) a Masters Degree in any of the following disciplines: Economics (Policy Management, Multilateral Trading Systems, Econometrics, Public Finance, Development, Environment, Health, Agriculture, International Trade and Finance, Cooperation and Human Development, Transport, Labour, Energy, Mining, Petroleum, Industrial), Statistics, Project Planning and Management, Philosophy in Economics, Public Policy, Economics of Development or Rural Economics, Monitoring and Evaluation or any equivalent qualification from a university recognized in Kenya;
- (iv) demonstrated a clear understanding of National development policies, goals and objectives, and ability to integrate them into the economic planning function; and
- (v) demonstrated professional competence, managerial and leadership capability as reflected in work performance and results.

Duties and Responsibilities

An officer at this level will be responsible to the Principal Secretary for the economic planning activity in the Ministry/ State Department. Duties and responsibilities will include:-

- (i) advising on economic policy and planning, and statistics management;
- (ii) coordinating policy analysis and formulation;
- (iii) coordinating the development of specific sectors of the Medium-Term Plans(MTPs) for Kenya's long-term Vision;
- (iv) co-convening of various sub-sectors in the annual budgetary preparation process of the Medium-Term Expenditure Framework (MTEF);
- (v) overseeing preparation and implementation of sector specific plans and Ministerial Strategic Plans;
- (vi) coordinating the implementation of national development planning policies, sessional papers, strategies and programmes;

- (vii) coordinating preparation and presentation of policy briefs, reviews and reports on the status of the economy;
- (viii) overseeing preparation of inter-sectoral programmes and Ministerial strategies;
- (ix) overseeing the formulation, review and implementation of National Integrated Monitoring and Evaluation System (NIMES);
- (x) providing support in the preparation, monitoring, evaluation and reporting of Ministerial Performance Contracts;
- (xi) overseeing monitoring and evaluation of projects and programmes;
- (xii) coordinating the preparation and submission of reports on projects and programmes;
- (xiii) coordinating the implementation of sectoral, cross cutting and emerging economic and development issues;
- (xiv) coordinating the development of guidelines for the preparation and review of various National and County Strategies and Plans;
- (xv) coordinate provision of technical support in the preparation of briefs on international positions and negotiations with bilateral and multilateral development partners;
- (xvi) provide leadership in monitoring regional trade and investment and other economic trends; and
- (xvii) supervising, mentoring and guiding staff.

CHIEF ECONOMIST/STATISTICIAN-FORTY-ONE (41) POSTS V/NO. 139/2025

Basic Salary Scale:	Ksh 105,570 p.m – Ksh 182,890 p.m.	(CSG 6)
House Allowance:	Ksh 25,000 p.m. – Ksh 50,000 p.m.	
Commuter Allowance:	Ksh 16,000 p.m.	
Leave allowance:	As provided in the Civil Service	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided by the government	
Terms of Service:	Permanent and Pensionable	

For appointment to this grade, a candidate must have:-

- (i) cumulative service period of nine (9) years, and currently serving at the grade of Principal Economist/Statistician, CSG 7;
- (ii) a Bachelors Degree in any of the following disciplines: Economics, Statistics, Economics and Mathematics, Economics and Finance, Economics and Statistics, or any equivalent qualification from a university recognized in Kenya; and
- (iii) demonstrated professional competence and managerial capability as reflected in work performance and results.

Duties and Responsibilities

- (i) coordinating the implementation of national development planning policies, strategies and Programmes.
- (ii) presenting Sectoral policy briefs, reviews and reports;
- (iii) providing technical support in the preparation of briefs on international positions; and negotiations with bilateral and multilateral development partners;
- (iv) providing technical support on the implementation of Sectoral, cross-cutting and emerging economic issues;
- (v) advising on project appraisal and setting priorities;
- (vi) monitoring and reporting of Ministerial performance contracts;

- (vii) monitoring regional trade and investment and other economic trends; and
- (viii) monitoring, evaluation and reporting on Programmes, projects and activities.

PRINCIPAL ECONOMIST/STATISTICIAN-NINETY SIX (96) POSTS - V/NO. 140/2025

Basic Salary Scale:	Ksh 92,030 p.m – Ksh 133,410 p.m.	(CSG 7)
House Allowance:	Ksh 21,000 p.m. – Ksh 45,000 p.m.	
Commuter Allowance:	Ksh 12,000 p.m.	
Leave allowance:	As provided in the Civil Service	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided by the government	
Terms of Service:	Permanent and Pensionable	

For appointment to this grade, a candidate must have

- (i) cumulative service period of six (6) years, and currently serving at the grade of Senior Economist/Statistician, CSG 8;
- (ii) a Bachelors Degree in any of the following disciplines: Economics, Statistics, Economics and Mathematics, Economics and Finance, Economics and Statistics or any equivalent qualification from a university recognized in Kenya; and
- (iii) demonstrated professional competence and managerial capability as reflected in work performance and results.

Duties and Responsibilities

- (i) making follow-up and reporting on the implementation of Medium Term Plans;
- (ii) preparing policy briefs, reviews and reports on the status of economy;
- (iii) facilitating State and Non-State Actors to develop donor funding proposals;
- (iv) presenting statistical data in form of survey reports and bulletins;
- (v) providing input in the development of guidelines for the preparation of County Integrated Development Plans and Ministerial Strategic Plans;
- (vi) monitoring, evaluating and reporting on the implementation of national and sector specific programmes, projects and activities;
- (vii) overseeing the planning, monitoring, evaluation and reporting of the national government functions;
- (viii) tracking Vision 2030 flagship projects;
- (ix) developing, updating and maintaining a database to generate key information such as national census, key surveys and production of the national annual progress reports;
- (x) overseeing capacity building support to Government agents, Civil Society Organizations and the private sector on planning and development matters; and
- (xi) providing technical support in the maintenance of development planning standards in the counties; and disseminating national policies and strategies.

STATE DEPARTMENT FOR SPORTS

DIRECTOR, SPORTS – TWO (2)- POSTS V/NO. 141/2025

Basic Salary Scale:	Ksh 146,360 p.m. – Ksh 266,750 p.m.	(CSG 5)
House Allowance:	Ksh 52,000 p.m. – Ksh 60,000 p.m.	
Commuter Allowance:	Ksh 20,000 p.m.	
Leave allowance:	As provided in the Civil Service	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided by the government	
Terms of Service:	Permanent and Pensionable	

For appointment to this grade, a candidate must have: -

- (i) served for a minimum period of three (3) years in the grade of Deputy Director of Sports CSG 6 or in a comparable and relevant position in the wider public service;
- (ii) a Bachelors Degree with bias in Sports or equivalent qualification from a university recognized in Kenya;
- (iii) a Masters Degree in any of the following disciplines: Physical Education, Recreation Management, Exercise and Sports Science from a university recognized in Kenya;
OR
a Masters Degree in Social Sciences from a university recognized in Kenya with a Post-Graduate Diploma in Sports Administration and Management from a recognized institution; and
- (iv) demonstrated a thorough understanding of the national goals, policies and programmes and ability to relate them to sports development.

Duties and Responsibilities

The Director of Sports will be responsible to the Principal Secretary, State Department for Sports for the Planning, coordinating and administration of sports activities and programmes in the Ministry. Duties and responsibilities will include:-

- (i) initiating, formulating, interpreting and reviewing policies, programmes and activities that promote sports development;
- (ii) mainstreaming sports affairs at local, national and international levels;
- (iii) mobilizing resources for sports programmes;
- (iv) initiating development of Youth Sports Centres;
- (v) forging technical cooperation with local, national and international agencies and governments in the development of sports;
- (vi) spearheading and disseminating sports research findings through publications and presentations; and
- (vii) coordinating Cash Awards and Honours Schemes for sportsmen/women and veterans
- (viii) being responsible for monitoring and evaluating sports programmes and activities;
- (ix) overseeing the preparation of departmental budgets and work plans;
- (x) coordinating Ex-Officio membership in Sports Federations in the country; and
- (xi) overall supervision, management, training and development of staff.

DEPUTY DIRECTOR, SPORTS –FOUR (4) POSTS V/NO. 142/2025

Basic Salary Scale:	Ksh 105, 570 p.m – Ksh 182,890 p.m.	(CSG 6)
House Allowance:	Ksh 25,000 p.m. – Ksh 50,000 p.m.	
Commuter Allowance:	Ksh 16,000 p.m.	
Leave allowance:	As provided in the Civil Service	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided by the government	
Terms of Service:	Permanent and Pensionable	

For appointment to this grade, a candidate must have: -

- (i) served for a minimum period of three (3) years at the grade of Assistant Director Sports, CSG 7 or in a relevant and comparable position in the wider public Service;
- (ii) a Bachelors Degree with bias in Sports or its equivalent qualification from a university recognized in Kenya;
recognized institution; and
- (iii) demonstrated merit and ability as reflected in work performance and results

Duties and Responsibilities

An officer at this level will be responsible to the Director of Sports for the administration and coordination of sports programmes and activities in the Department. Duties and responsibilities will include: -

- (i) coordinating design, implementation, monitoring and evaluation of sports programmes and activities;
- (ii) liaising with relevant stakeholders in mobilizing resources for sports programmes and activities;
- (iii) coordinating research and innovation in sports;
- (iv) ensuring annual work plans, procurement plans, and budgeting for the department is undertaken;
- (v) coordinating Cash Awards and Honours Scheme for sportsmen, sportswomen and veterans;
- (vi) mainstreaming of sports affairs at local, national and international levels;
- (vii) liaising with stakeholders in the development of sports infrastructure; and
- (viii) ensuring efficient staff management, training and development.

STATE DEPARTMENT FOR LIVESTOCK DEVELOPMENT

PRINCIPAL (5) POSTS - V/NO. 143/2025

Basic Salary Scale:	Ksh 146,360 p.m – Ksh 266,750 p.m.	(CSG 5)
House Allowance:	Ksh 52,000 p.m. – Ksh 60,000 p.m.	
Commuter Allowance:	Ksh 20,000 p.m.	
Leave allowance:	As provided in the Civil Service	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided by the government	
Terms of Service:	Permanent and Pensionable	

For appointment to this grade, a candidate must have: -

- (i) served for a minimum period of three (3) years at the grade of Senior Deputy Principal, CSG 6 or in a relevant and comparable position in the wider public Service;
- (ii) a Bachelors Degree in any of the following disciplines: - Animal Production, Veterinary Medicine, Agriculture, Dairy Science, Range Management, Food Science and Technology, Agricultural Economics, Agribusiness Management, Leather Technology, Animal Health Management, Human Ecology, Education(Chemistry/Biology/Mathematics/Physics/Sociology/Community Development/Psychology/Home Economics), Agricultural Extension Education, Food Nutrition and Dietetics, Natural Resource Management, Computer Science/Information Communication Technology, Environmental Science, Dairy Science and Technology, Dairy Technology and Management or equivalent qualification from a university recognized in Kenya;
- (iii) a Masters Degree in any of the following disciplines :- Animal Production, Veterinary Medicine, Veterinary Epidemiology and Economics, Veterinary Agriculture, Dairy Science, Meat Science and Technology, Dairy Science and Technology, Dairy Technology and Management, Range Management, Zoology, Food Science and Technology, Food Science, Engineering in Food Science, Ethno-Veterinary, Agricultural Economics/Agribusiness, Leather Technology Animal Health Management, Human Ecology, Poultry Science, Chemistry, Biology, Mathematics, Physics, Sociology, Psychology, Dairy Technology and Management, Agricultural Extension Education, Food Nutrition and Dietetics, Natural Resource Management, Computer Science/Information Communication Technology, Home Economics, Environmental Science, Project Management, Animal Nutrition, Animal Breeding, Animal Genetics and Breeding, Livestock Production Systems, Business Administration, Entrepreneurship, Marketing, Agricultural and Rural Development, Agronomy, Veterinary Anatomy, Reproductive Biology, Veterinary Pathology, Microbiology, Applied Veterinary Parasitology, Applied Microbiology, Comparative Mammalian Physiology, Pharmacology and Toxicology, Veterinary Public Health and Management Curriculum Development, Reproduction and Obstetrics or equivalent qualification from a university recognized in Kenya; and
- (iv) demonstrated managerial, administrative and professional competence in work performance and exhibited a thorough understanding of national goals, policies, objectives and ability to relate them to livestock personnel trainers' function

Duties and Responsibilities

Duties and responsibilities at this level will include: -

- (i) providing, formulating and reviewing livestock training policies;
- (ii) Interpretation and implementation of government manpower training policies in livestock training institutions, overseeing review of policies issues in livestock personnel training techniques;
- (iii) facilitating development, implementation and review of curriculum;
- (iv) liaising with stakeholders and development partners for effective development and implementation of training programmes and ensuring that curriculum is aligned to sectoral and national priorities;
- (v) development, implementation and realization of the institute's strategic plans and objectives;
- (vi) preparation and implementation of the institute's performance appraisal systems and contracts
- (vii) overseeing the finances and assets management of the institute;
- (viii) instituting operational accountability and teambuilding;
- (ix) overall supervision, control, discipline, recruitment, staff training and development; and
- (x) providing leadership in the institution

DEPUTY DIRECTOR, LABORATORY SERVICES-SEVEN (7) POSTS V/NO. 144/2025

Basic Salary Scale:	Ksh 105, 570 p.m – Ksh 182,890 p.m. (CSG 6)
House Allowance:	Ksh 25,000 p.m. – Ksh 50,000 p.m.
Commuter Allowance:	Ksh 16,000 p.m.
Leave allowance:	As provided in the Civil Service
Annual Leave:	30 working days per financial year
Medical Cover:	As provided by the government
Terms of Service:	Permanent and Pensionable

For appointment to this grade, a candidate must have:-

- (i) served for a minimum period of three (3) years at the grade of Assistant Director, Laboratory Services, CSG 7 or in a relevant and comparable position in the wider public Service;
- (ii) a Bachelors Degree in any of the following fields; -Laboratory Sciences, Biomedical Sciences, Medical Laboratory Technology, Biotechnology, Applied Biology, Biochemistry, Analytical/Applied Chemistry, Microbiology, Food Science and Technology in any of the following fields (Analytical Chemistry, Industrial Chemistry, Biology, Civil Engineering, Civil) from a university recognized in Kenya; and
- (iii) shown outstanding managerial capabilities and demonstrated a high degree of professional competence required in managing laboratory services

Duties and Responsibilities

- (i) formulating, implementing and reviewing policies, strategies and regulations of laboratory programmes;
- (ii) coordinating, mentoring, and evaluation of laboratory Programmes/projects;
- (iii) implementing policies, strategies and regulations;
- (iv) coordinating the implementation of work plans and departmental budgets;
- (v) laboratory operation standards (ISO 17025);
- (vi) liaising with relevant communities;

- (vii) overseeing matters related to laboratory services; and
- (viii) undertaking capacity building and performance management in the department

SENIOR PRINCIPAL LABORATORY TECHNOLOGIST - THREE (3) POSTS V/NO. 145/2025

Basic Salary Scale:	Ksh 92,030 p.m – Ksh 133,410 p.m.	(CSG 7)
House Allowance:	Ksh 21,000 p.m. – Ksh 45,000 p.m.	
Commuter Allowance:	Ksh 12,000 p.m.	
Leave allowance:	As provided in the Civil Service	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided by the government	
Terms of Service:	Permanent and Pensionable	

For appointment to this grade, a candidate must have: -

- (i) served for a minimum period of three (3) years at the grade of Principal Laboratory Technologist CSG 8 or in a relevant and comparable position in the wider public Service;
- (ii) a Diploma in any of the following fields; -Applied Sciences (Chemistry, Analytical Chemistry, Industrial Chemistry, Biology), Food Science and Technology, Medical Laboratory Technology, Building/Civil Engineering, Earth or Sciences Biotechnology from a university recognized in Kenya;
- (iii) a Higher Diploma in any of the following; Applied Sciences (Chemistry, Analytical Chemistry, Industrial Chemistry, Biology), Environmental Chemistry, Food Science and Technology, Medical Laboratory Technology, Biotechnology, Microbiology, Parasitology, Hematology, Histology and Cytology, Building/Construction/Civil Engineering and Earth Sciences from a recognized institution; and
- (iv) demonstrated professional and managerial capabilities in work performance and results

Duties and Responsibilities

- (i) coordinating provision of laboratory services in a number of units/sections /districts;
- (ii) preparing and implementing work plans and programs;
- (iii) ensuring submission of samples to reference and corroborating research institutes;
- (iv) revising and approving laboratory manuals and quality specifications and standards and overseeing proficiency testing;
- (v) coordinating safe laboratory waste disposal;
- (vi) managing laboratory supplies;
- (vii) facilitating technical evaluation for laboratory supplies and equipment;
- (viii) providing technical advice on biosecurity matters;
- (ix) ensuring adherence to good laboratory practice;
- (x) implementing and maintaining laboratory operations standards (ISO 17025);
- (xi) liaising and collaborating with regional and international reference laboratories and research institutions for exchange of Laboratory findings; and
- (xii) mentoring and training of staff in the Department.

SENIOR PRINCIPAL ASSISTANT ANIMAL HEALTH OFFICER-FOUR (4) POSTS V/NO. 146/2025

Basic Salary scale:	Ksh 92,030 p.m – Ksh 133,410 p.m.	(CSG 7)
House Allowance:	Ksh 21,000 p.m. – Ksh 45,000 p.m.	
Commuter Allowance:	Ksh 12,000 p.m.	
Leave allowance:	As provided in the Civil Service	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided by the government	
Terms of Service:	Permanent and Pensionable	

For appointment to this grade, a candidate must have:-

- (i) served for a minimum period of three (3) years at the grade of Principal Assistant Animal Health Officer CSG 8 or in a relevant and comparable position in the wider public Service;
- (ii) a Higher Diploma in any of the following disciplines; - Animal Health, Animal Health and Production, Environmental Health, Clinical Pathology and Laboratory Diagnosis, Poultry Science, Veterinary Public Health and Meat Technology or Animal Husbandry from a recognized institution;
- (iii) be registered by Kenya Veterinary Board; and
- (iv) have demonstrated a high degree of professional competence, administrative animal health services

Duties and Responsibilities

- (i) advising and managing dip designing, sitting and apprising construction;
- (ii) inspection and verification of imports and export of consignments;
- (iii) managing veterinary farms;
- (iv) cold chain facilities and quarantine status in quarantine stations and holding grounds;
- (v) planning training farmers training on milking techniques and external parasite control techniques;
- (vi) leading big vaccination teams, carrying out simple treatment of animals;
- (vii) participating in disease search, collecting, collating, analysing data and writing technical reports;
- (viii) keeping records on animal breeding, animal health, milk production, dipping data, slaughter house daily kill, meat condemnation and movements permits;
- (ix) organising animal health field demonstrations and agricultural shows.
- (x) managing sample collection, packaging and dispatch;
- (xi) inspecting livestock stock routes and issuing of livestock movement permits;
- (xii) managing artificial insemination services, meat inspection and grading; and
- (xiii) enforcing slaughterhouse hygiene and meat transport regulations and inspection of retail outlets of foods of animal origin and advising in construction and maintenance of farm structures and coordinating uptake of new technologies in animal/ health to stakeholders.

ASSISTANT DIRECTOR LABORATORY SERVICES -ONE (1) POST V/NO. 147/2025

Basic Salary scale:	Ksh 92,030 p.m – Ksh 133,410 p.m.	(CSG 7)
House Allowance:	Ksh 21,000 p.m. – Ksh 45,000 p.m.	
Commuter Allowance:	Ksh 12,000 p.m.	
Leave allowance:	As provided in the Civil Service	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided by the government	
Terms of Service:	Permanent and Pensionable	

For appointment to this grade, a candidate must have: -

- (i) served for a minimum period of three (3) years at the grade of Principal Laboratory Analyst CSG 8 or in a relevant and comparable position in the wider public Service;
- (ii) a Bachelors Degree in any of the following fields: Laboratory Sciences, Biomedical Sciences, Medical Laboratory Technology, Biotechnology, Applied Biology, Biochemistry, Analytical/Applied Chemistry, Microbiology, Food Science and Technology in of the following fields: - (Analytical Chemistry, Industrial Chemistry, Biology, Civil Engineering, Civil) from a university recognized in Kenya;
- (iii) demonstrated a high degree of professional competence and managerial capabilities in initiating and implementing laboratory services; and
- (iv) shown merit and ability as reflected in work performance results.

Duties and Responsibilities

- (i) coordinating provision of laboratory services in a number of units/sections/districts;
- (ii) preparing and implementing work plans and programs;
- (iii) submitting samples to reference and collaborating research institutes;
- (iv) revising approving laboratory manuals and quality specifications/standards;
- (v) coordinating safe laboratory wastes disposal;
- (vi) overseeing proficiency testing;
- (vii) managing laboratory supplies;
- (viii) facilitating technical evaluation for laboratory supplies and equipment;
- (ix) providing technical advice on biosecurity matters;
- (x) ensuring adherence to good laboratory practice;
- (xi) implementing and maintaining laboratory operations standards (ISO 17025);
- (xii) liaising and collaborating with regional and international reference laboratories and research institutions for exchange of laboratory findings; and
- (xiii) mentoring and training of staff

VACANCIES IN THE MINISTRY OF LANDS, PUBLIC WORKS, HOUSING AND URBAN DEVELOPMENT

STATE DEPARTMENT FOR LANDS AND PHYSICAL PLANNING

SENIOR PRINCIPAL LECTURER, KISM – FIVE (5) POSTS – V/NO 148/2025

Basic Salary Scale:	Ksh 92,030 p.m - Ksh 133,410 p.m.	(CSG 7)
House Allowance:	Ksh 16,800 p.m.- Ksh 45,000 p.m	
Commuter Allowance:	Ksh 12,000 p.m.	
Leave Allowance:	As provided in the Civil Service	
Annual Leave:	30 working days per financial year	
Medical Cover:	As provided by the Government	
Terms of Service:	Permanent and Pensionable	

For appointment to this grade, a candidate must have:-

- (i) served for cumulative service period of six (6) years, and currently serving at the grade of Principal Lecturer CSG 8 or in a comparable and relevant position in the wider public service;
- (ii) a Bachelors Degree in any of the following disciplines: Land Surveying, Geomatics, Geomatics Engineering, Technology in Geomatics, Geo-informatics, Cartography, Remote Sensing, Photogrammetry, Geographical Information Systems (GIS) Physics, Chemistry, Geography, Mathematics, Computer Science, Information and Communication Technology (ICT) Entrepreneurship, Print Media Management, Printing Technology, Education or equivalent qualification from a university recognized in Kenya;
- (iii) training of trainers Certificate or Instructor Training Certificate lasting not less than three (3) months from a recognized institution; and
- (iv) registered by the Technical and Vocational Education Training Authority (TVETA)

Duties and Responsibilities

- (i) implementing the Institute's policies, procedures, standards, guidelines and strategies;
- (ii) teaching in the area of specialization;
- (iii) preparing work plans, schemes of work and lesson plans;
- (iv) designing and preparing teaching aids and materials;
- (v) coordinating seminars, workshops and implementing training courses;
- (vi) coordinating seminars, workshops and symposia;
- (i) initiating curriculum development;
- (ii) validating research consultancy proposals;
- (iii) undertaking research and consultancy;
- (iv) initiating acquisition, development and production of training materials, tools and equipment;
- (v) evaluating and reviewing training programmes;
- (vi) coordinating internal examinations;

- (vii) ensuring safe custody of training programmes;
- (viii) coordinating internal examinations;
- (ix) ensuring safe custody of training materials; and
- (x) coaching and mentoring students

**SECRETARY/CEO
PUBLIC SERVICE COMMISSION**